



Electronic
Industries
Foundation

ADVANCING
EDUCATION
— FOR A —
COMPETENT
WORKFORCE

2000
Philanthropic
Rewards

The mission of the Electronic Industries Foundation (EIF) is to advance education for a competent workforce.

EIF is the 501(c)(3) philanthropic sector of the Electronic Industries Alliance (EIA)—five allied organizations comprised of more than 2,100 U.S. electronics companies. EIF was established in 1975 in the belief that the philanthropic and educational programs of Alliance members—while valuable to individual companies and their communities—would be even stronger if complemented by an industries-wide program with a common mission.

Today, with renewed energy and fresh vision, EIF enters its 25th year of supporting that common mission.

*Helping today's youth
learn for tomorrow.*

VISION

A VALUED SECTOR

EIF Heads Into 2001 with Pioneering Drive, Renewed Energy and Fresh Vision

As EIA's foundation, our vision of philanthropy is based on helping society benefit from the innovation and prosperity of the electronics industries. Our mission remains the same— promoting a qualified workforce for our industries—but this year also marks the culmination of an aggressive effort to reinvent EIF into an organization more in tune with the dynamic and influential electronics and telecom industries. Like the electronics field, EIF is working on the cutting edge. Our program is more focused and exciting than ever before.

With renewed energy, a stronger vision and the pioneering drive to create innovative solutions, EIF is the right group, at the right time, to help prepare the next generation of talent for member companies. A competent workforce is the backbone for our industries, and science and technology education is most relevant to its achievement. With our emphasis on improving math and science achievement for America's teenagers, the Foundation is involving companies directly in helping to produce the skilled workers that our industries need.

Today EIF brings EIA, its associations and their members together under the common goal of education, working in partnership, to ensure our industries' continued growth and prosperity and our country's economic vitality.

At the very core of what we are doing is the corporate spirit that makes our Foundation so unique—committed member companies, large and small, whose good corporate citizenship includes monetary support and gifts of time and talent.

When it comes to education, our industries must lead the way. And EIF is proud to be playing an important role in this area on behalf of the Alliance. As the pages of this annual report highlight, the activities of EIF reflect both our enthusiasm and our commitment to helping today's youth learn for tomorrow and to addressing the challenges of learning in the 21st century.



Barbara Ennis Wortmann

Barbara Ennis Wortmann
Chairman, EIF Board of Trustees
Lucent Technologies



Molly M. Mannon

Molly M. Mannon
President
Electronic Industries Foundation

Challenge *for Youth* Campaign

FOUNDER'S CLUB

Honors companies and individuals who make substantial three-year pledges to the Foundation and its program.

CORPORATE CLUBS

Recognizes all corporate contributors—no matter how large or small—for making generous donations in proportion to the size of their companies.

INITIATION CLUB

Recognizes new corporate donors who make a first gift to EIF proportionate to the size of their company.

CONTRIBUTORS, PATRONS, AND FRIENDS

Salutes corporate and individual donors for their annual support to EIF's work.

CELEBRATING THE "CAN DO" SPIRIT OF OUR INDUSTRIES

Real progress was made in 2000, the second year of EIF's Challenge for Youth Campaign, resulting in a record level of giving to the Foundation. Our contributor club program also continued to grow, exemplifying the positive examples set by our many supporters.

EIF and EIA are proud to recognize the companies, sectors and individuals who believe in EIF and its work. Their contributions are a testimony to the value that an education foundation adds to membership in the Alliance.

Founder's Club

Robert and Trudi Borchardt

CCM Cellular Connection of Miami, Inc.

Ceridian Corporation

Consumer Electronics Association (CEA)

Cornell Dubilier Electronics, Inc.

Corning Asahi Video Products Company

Electronic Components, Assemblies and Materials
Association (ECA)

Electronic Industries Alliance (EIA)

Government Electronics and Information
Technology Association (GEIA)

GTE Foundation

Honeywell Foundation

ICC

Issa Family Foundation

JEDEC Solid State Association

Jerry and Antje Kalov

Lucent Foundation

Jim and Jenny Magee

John and Susan Major

Motorola Foundation

Panasonic Consumer Electronics Company

Parasound Products, Inc.

Pitney Bowes, Inc.

Recoton Corporation

Gary and Janice Shapiro

Clifton and Priscilla Smith

Tech Spray, Inc. / STRATUS

Telecommunications Industry Association (TIA)

CORPORATE CLUBS

Platinum

ADC Foundation
Mitek Corporation
Runco International
Thiel Audio Products Company

Gold

Cobra Electronics Corporation
North American Capacitor Company / Mallory

Silver

Audiovox Corporation
AVX / Kyocera Foundation
Casio, Inc.
Clarion Corporation of America
General Dynamics Corporation
Henkels & McCoy, Inc.
IBM International Foundation
KEMET Electronics Corporation
Murata Electronics N.A., Inc.
National Assoc. of Relay Manufacturers
NTT America, Inc.
Philips Consumer Electronics Company
Sanyo Fisher Company

INITIATION CLUB

Autotek/Millennium Group
Panja, Inc.

CORPORATE CONTRIBUTORS, BEFACTORS (\$1000+), PATRONS (\$500+) AND FRIENDS OF THE FOUNDATION

We extend our warm appreciation to the annual corporate contributors, benefactors, patrons and friends of the Foundation who know the added corporate benefits of EIF.

Corporate Contributors

AIWA America, Inc.
Armand Products Company
Books Are Fun, Inc.
Bud Industries, Inc.
Harman Consumer Group
Illinois Capacitor, Inc.
International Resources, Inc.
ITT Industries, Cannon
Keithley Instruments, Inc.
Kimber Kable (RKB Industrial, Inc.)
Littelfuse, Inc.
Nortel Networks
Pioneer Electronics (USA) Inc.
R.A.C. Enterprises - World Wide Stereo
Sharp Electronics Corporation
Sony USA Foundation, Inc.
Systems and Electronics, Inc. - ESSI
Tandy Corporation
TEAM NORTHEAST
Techneglas, Inc.
Toshiba America Consumer Products, Inc.

Uniden America Corporation
USA Digital Radio, Inc.
Vishay Intertechnology, Inc.

Benefactors

Pat and Bob Carpenter

Patrons

Matthew and Margaret Flanigan
Katherine A. Gornik
Mr. and Mrs. David Hill
Dave and Pam McCurdy
John and Tessa McDonald
Ralph and Sherry Wolfe
Charles and Barbara Wortmann

Friends of the Foundation

Tom and Katrina Bonds
Bill and Adrien Cotton
T. Glyn and Marcia Finley
Molly Mannon and Robert Herman
John and Clara Kelly
Kathy L. Warye and Robert S. Mandel
Brian and Nancy Olsen
Charles and Gretchen Ridgely
Donald and Maxine Scott
Walter and Hui Seymour
Glyndwr and Susan Smith
N. Jack Wayman
Duane and Donna Whitt
Robert and Susan Willis

EIF DEVELOPMENT COMMITTEE

William Rooney, Chair —

Panasonic Consumer Electronics Company

Barbara Ennis Wortmann — Lucent Technologies

Robert L. Borchardt — Recoton Corporation

Jerry Kalov — Kay Associates

Joann Piccolo — Motorola, Inc.

Sam Runco — Runco International

John E. Stenger — Honeywell Inc.

“EIF is a strong positive force for EIA, its sectors and their members. We’re talking about the youth of America and helping them with education. There are very few things more important.”

—Clif Smith, President and CEO, Corning Ashai Video Products
and Chair, EIA Board of Governors

A Special Thanks . . .

EIF’s work is made possible only through the voluntary generosity of the Alliance members. The success of this year’s fundraising campaign was in large part due to the support we received from sector leaders and the volunteer efforts of industry executives who gave freely of their time and talents as members of the EIF Development Committee. We extend a special thanks to these individuals for their ideas, guidance and active involvement.

This year, we also paid special tribute to the Consumer Electronics Association (CEA) for its 25 years of unwavering financial support. No other contributor in the history of EIF has achieved CEA’s record of support either in continuous years or in level of dollars. In recognition of this milestone, EIF honored CEA at its Industry Recognition Reception on October 17 in San Francisco. Joining EIF to pay special tribute was Sam Runco, founder of Runco International, which sponsored the reception. Our sincere thanks to Sam and Runco for helping us make this event so special.



THE WORLD’S FINEST HOME THEATER PRODUCTS™



SUPERCOMM 2000 Attendees, Exhibitors, Locals Take the TIA 5K Challenge for Youth

In June, visitors to SUPERCOMM 2000 put on their running shoes to join the Telecommunications Industry Association (TIA) for its first annual TIA 5K Challenge for Youth Run/Walk to benefit EIF. Undaunted by an unexpected rain shower, 40 runners and walkers participated in the race around Centennial Olympic Park in Atlanta, Georgia. Yafo Inc., Tellium, Inc., Tellabs, Outside Plant magazine, The Freeman Companies and GetCommStuff.com sponsored the event.

“We see the TIA 5K as an excellent way for our industry to demonstrate its collective support for efforts that help to prepare our students for jobs of the future.”

Heidi Valbusa, Director of Marketing, Yafo Networks



Women's first place winner, Helen Najarian from Cambridge, MA, proudly accepts her award.

"EIF has given our educational community the opportunity to achieve three major goals: develop a student-centered math and science learning activity that goes beyond traditional classroom work; connect kids' lives - including those in the inner city - to the high tech industry; and help boost girls' self confidence in science and technology by giving them a chance to pick topics that fit with their ideas and interests."

Carmelita A. Santiago, mathematics teacher
Jean Childs Young Middle School, Atlanta Public Schools

"Any student that is considering a career in this field will have a competitive edge in the future job market from this experience."

Jose Alvarez, environmental engineer
Lucent Technologies

Building Technology's Workforce of Tomorrow

IMPROVING MATH AND SCIENCE ACHIEVEMENT FOR AMERICA'S TEENAGERS

EIA member companies know that success in the high-tech economy begins in the classroom. Through EIF's cutting edge program, companies are doing something concrete and direct to help produce the skilled workers that our industries need to prosper. Through extraordinary collaboration and strong financial support of member companies, EIF is building students' interest and skills in science and technology so that someday they will join the community of electronics engineers and scientists.

PROJECT HOMEPAGE - THE ONLINE SCIENCE FAIR OF THE 21ST CENTURY

Our premier emphasis is Project Homepage, a new kind of science fair perfectly suited for the Internet era.

Partnering with the University of Central Florida College of Engineering, EIF carries out an Internet science and technology program that involves corporate engineers as online advisors and mentors. Now in its second year, Project Homepage pairs

engineers with teams of middle and high school students across the country to help them better understand science and its importance. Working with engineers by e-mail, student teams research solutions to real-world problems using technical applications based on the companies' technologies. Their research is based on meeting rigorous program standards established by the American Association for the Advancement of Science, an authoritative source on science and science education. Once the online research is completed, student teams design homepages to present their conclusions. Their homepages compete in an Internet science and technology fair sponsored by the college.

Developed as a creative "plug and play" curriculum tool for teachers, Project Homepage goes to the heart of what our companies look for—future workers who can think, analyze, communicate, conceptualize and solve scientific problems in a team setting. Because it is built across the Internet, Project Homepage supports companies' global strategies by reaching any school or student, even those in rural or isolated areas or other countries.

Project Homepage Momentum Continued to Grow in 2000

ALLIANCE MEMBER COMPANIES . . . WORKING AS PART OF THE SOLUTION

In the second year of operation, the number of corporate facilities directly involved in Project Homepage tripled. They represented all Alliance sectors working together to boost math and science education.

CORPORATE ENGINEERS . . . HELPING TO BRIDGE THE DIGITAL DIVIDE

The number of engineers connecting teens to technology and electronics increased more than 500 percent in 2000, in part because of our ability to link a student team to any company no matter where it is located.

YOUNG RESEARCHERS . . . TESTING THEIR IT AND CRITICAL SKILLS TO IMPROVE QUALITY OF LIFE

Thanks to the financial support of member companies, more than 30 teams of imaginative students competed this year to solve real-life problems using our industries' technologies.

A Look Into The Future . . . Through the Eyes of Today's Teens

(Example Team Topics)

- Using broadband hand-held devices to assist personnel in law enforcement, medical fields and emergency operations.
- Incorporating broadband technology into GPS (Global Positioning Systems) to improve mass transit.
- Designing a remotely operated vehicle to perform initial surveys at a hazardous waste site.
- Adapting microwave technology into portable appliances for both freezing and heating foods.
- Exploring future uses of broadband technologies and the web for home entertainment and home security.
- Using remote sensor technologies to monitor the shipment of hazardous waste.
- Incorporating data broadcasting into hand-held devices to assist physicians in diagnosis and consultation.
- Exploring how next generation TVs can be personalized to individual lifestyles.
- Using simulation and gaming technology for training emergency personnel with hazardous chemical spills.
- Exploring the use of sensor devices and robotics to locate victims trapped in disasters.



Project Homepage's Bergen Academy/Leviton Manufacturing team was one of three top U.S. teams recognized by the U.S. Department of Commerce National Medal of Technology Program.

Continuing a History of Other Program *Support*

FOSTERING THE INDEPENDENCE OF PERSONS WITH DISABILITIES

Since 1977, EIF has funded direct community projects through public grants to empower individuals with disabilities as they search for work through job readiness training and job placement services. This year, the Foundation distributed \$396,000 in grants and in-kind services and materials to support projects in Aurora, Illinois, and Johnson City, Tennessee. More than 150 individuals with disabilities benefited from these grants and support.

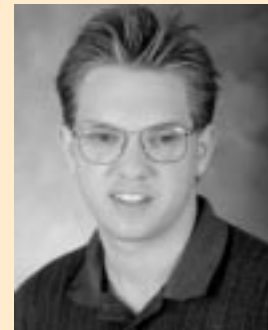
INVESTING IN FUTURE TALENT

In its 20th year, EIF's Scholarship Fund helped highly motivated students with disabilities pursue undergraduate degrees in engineering and other fields vital to the success of our industries. This year, three talented and bright students joined 80 past recipients of EIF scholarships, now totaling more than \$240,000. We congratulate them on their hard work and dedication as they move closer to accomplishing their career goals.

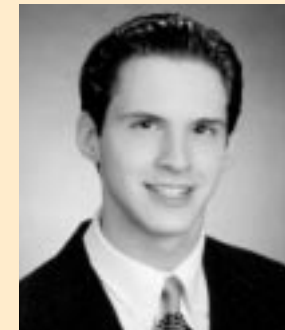
2000 Scholarship Winners



Heath Cruts Ice, of Tahlequah, Oklahoma, is a student at the University of Missouri in Rolla, where he will carry a double major in computer and electrical engineering.



Justin Pachuta, of Crete, Illinois, attends the University of Illinois at Champaign-Urbana where he is studying engineering.



Sean Roberts, of Solon, Ohio, attends the Santa Clara University with a dual major in electrical engineering and computer engineering.

JOINING FORCES ON SCIENCE LITERACY

EIF's success rides on its historical collaboration with the Alliance and other prominent organizations. Of major significance this year was EIF's involvement in the Summit on Science, a national campaign to raise awareness on the state of science literacy in America. Spearheaded by Science Service, Inc., publisher of Science News and administrator of the Intel Science Talent Search, the Summit represents a coalition of leading science education organizations, government institutions and corporate leaders working together to spotlight the value of science and math education.



MAKING A DIFFERENCE IN OUR OWN NEIGHBORHOOD

EIF continued coordinating outreach activities on behalf of Alliance employees to support causes within our own business community. Involving Alliance employees' time and talents to help those less fortunate in our own neighborhood is testimony to the importance the Alliance places on corporate citizenship in all forms.

In July, EIF organized an Alliance-wide drive for school supplies donated to the Frances Scott Key Elementary School in Arlington, Virginia. Thirty needy students received new backpacks and school supplies to start school with a sense of confidence.

Carrying on the Alliance tradition of sharing in the holiday spirit, the Foundation also coordinated a gift-giving project for Sullivan House, a local 10-unit apartment building for 15 homeless families and battered women and their 23 children. The response from our employees was overwhelming, with more than 115 gifts purchased and wrapped by Alliance and sector employees for the individual adults and children residing in the units.



"My success at college has been in part because of the generosity of the Electronic Industries Foundation. My experiences have been beyond my expectations."

Katie Wholetz, electrical engineering student
University of California, Santa Barbara
1999 scholarship recipient

"It is a delight having such fine neighbors and friends at Key School. We greatly appreciate everything [the Alliance] is doing for our students and our school."

Evelyn Fernandez, assistant principal

Management & Program *Operations*

EIF's most fundamental role is to help advance the work of the Alliance through good corporate citizenship and social responsibility. Its mission, program and operations bring credit to the Alliance, add value to the membership of EIA allied organizations and help raise favorable regard of and support for Foundation work.

EIF'S TRACK RECORD OF SUCCESS

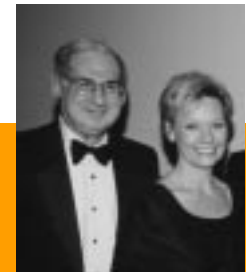
EIF's early performance led to the development of a national model program for persons with disabilities, operating in more than 18 communities. Since 1977, the program has placed more than 12,000 individuals with disabilities in meaningful jobs. Through the years, EIF's numerous honors include several presidential citations and a number of prestigious national awards for the program.

In addition, EIF compiled, examined and published important demographic data on individuals with disabilities for use by the industries in developing accessible technologies.

Its most recent publication is *Extend Their Reach. Interpreting the Numbers*, published in 1997.

EIF also carried out work that led to the development of the EIA/EIF Resource Guide for Accessible Design of Consumer Electronics, the only industry-initiated voluntary standards, published in 1996. Along with the Alliance and the Consumer Electronics

Association, the Foundation developed and published in 1994 the U.S. electronics industries' definitive statement of skill standards required to meet the demands of the high tech work environment.



Molly and her husband, Bob Herman.

EIF PRESIDENT MOLLY MANNON RETIRES

After heading up the Electronic Industries Foundation for more than a decade, EIF President Molly Mannon retired at the end of 2000. Those who know Molly are well aware of her achievements over the years that contributed to making EIF the valued sector it is today, including Project Homepage, the Foundation's premier program. In her words, 'Being part of EIF and the exciting and challenging world of electronics has been a wonderful experience and has given me the opportunity to work with many outstanding people both inside and out of the Alliance.'

“With our thanks and good wishes, we say farewell to an outstanding professional and a great friend.”

—Dave McCurdy, President, Electronic Industries Alliance

BOARD OF TRUSTEES

Fifteen industry executives representing each of the Alliance's allied organizations and the EIA Board of Governors make up the EIF Board of Trustees. They provide policy oversight and program guidance to the Foundation president and represent EIF on the EIA Board of Governors. An Executive Committee carries out duties between formal board meetings, which are held in conjunction with Alliance conferences.

Ronald H. Barnhart, Vice President
Honeywell Inc.

Robert L. Borchardt, Chairman, CEO and President
Recoton Corporation

Paul W. D'Arcy, Senior Vice President
Sanyo Fisher Company

Barbara Ennis Wortmann, Director, Global Environment, Health and Safety (EIF Chair)*
Lucent Technologies

Katherine A. Gornik, President*
Thiel Audio Products Company

Darrell E. Issa, President
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Mitek Corporation

Jerry Kalov*
Kay Associates

James R. Kaplan, Chairman, CEO and President
Cornell Dubilier Electronics, Inc.

John J. McDonald*
McDonald Associates

Thomas B. Patton, Vice President, Government Relations
Philips Electronics N.A. Corp.

Joann Piccolo, Vice President and Director, Federal and State Government Relations
Motorola, Inc.

William M. Rooney, Assistant General Manager, External Affairs Division*
Panasonic Consumer Electronics Co., Division of Matsushita Electric Corp. of America

Clifton L. Smith, President and CEO
Corning Asahi Video Products

Ralph Wolfe, Industry Consultant*
Electronic Industries Foundation

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Matthew J. Flanigan, President
Telecommunications Industry Association

Dan C. Heinemeier, President
Government Electronics and IT Association

Molly M. Mannon, President*
Electronic Industries Foundation



David McCurdy, President
Electronic Industries Alliance

Gary Shapiro, President
Consumer Electronics Association

Robert K. Willis, President
Electronic Components, Assemblies Equipment and Supplies Assn.

HONORARY

William E. Boss

Bruce Carswell

F. Jack Pluckhahn

EMERITUS

James T. Magee

W. Bennett Conner

Herbert J. Rowe

Note: (*) Represents membership on the Executive Committee



Speaker of the House Dennis Hastert at EIF March Board of Trustees meeting.

FOUNDATION STAFF

The Foundation employs six full-time professional staff who support ongoing management and program operations. Six additional full-time staff work at project sites in support of public grants awarded to the Foundation. In addition, EIF draws on the expertise of numerous consultants in areas related to its program work, including education, technology, standards and engineering.

EIF STAFF

Molly M. Mannon—President

Katrina Walker-Bonds—Director of Finance

Gretchen Ridgely—Director of Development & Marketing

Marcie Vorac—Office Manager/Program Coordinator

Nancy McAlister—Database Manager

Angie Steigleman—Information Specialist



OPERATING BUDGET

Funds from contributions, grants, special revenues and investment income make up EIF's operating budget. In 2000, it totaled \$1 million. Of this revenue, 20 percent was allocated to administration and information technical support, 50 percent to program and 30 percent to resource development.

REVENUE	%
Contributions	49
Grants	35
Contracts	10
Special Events	3
Investment Income	3
Total	100

PROGRAM	%
Math and Science Education	60
Awareness and Outreach	7
Community Workforce	30
Industry Collaborative Ventures	3
Total	100

ELECTRONIC INDUSTRIES FOUNDATION *Goals*

Organization : Establish in the minds of Corporate EIA, its sectors and members the value we add to the Alliance as a whole and the influence we can have on the community-at-large.

Program: Tie EIF's research and education objectives to EIA's mission by paralleling program activities more closely to the Alliance's strategic plan.

Financial: Ensure the Foundation's financial integrity for funding operations to both help raise favorable regard of and support for EIF's work and bring credit to the Alliance.



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